



## Trinity Presbyterian Church

1500 Park Boulevard, West Sacramento, CA 95691-3927  
[www.TrinityWestSac.org](http://www.TrinityWestSac.org)

### JOB ANNOUNCEMENT

Wanted: Relationship Builder who likes pizza and games!

Trinity Presbyterian Church of West Sacramento is looking for a part-time Youth Program Director. We have a youth group of 10-15 enthusiastic students, middle school and early high school age. They love coming on Friday nights for pizza, silly games, and a positive message. Several of them also make a point to attend our Sunday morning youth discussion class, often getting rides to church even if their parents don't attend. They have powerful questions and curiosity, and are ready to grow in their faith and serve our community. Trinity Church is seeking a leader who is gifted at building relationships with teens, who can guide them in their faith journey, and who is available on Sunday mornings and some weeknights to lead our youth program. We have a supportive staff of other part-time ministry leaders and one full time pastor. Please send a resume to Susan Whitaker, Office Administrator, at [administrator@trinitywestsac.org](mailto:administrator@trinitywestsac.org).

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### POSITION DESCRIPTION

#### Director of Youth Ministry

**Purpose:** To direct and facilitate a consistent, innovative youth ministry for middle school students, grades 6-8, and high school students, grades 9-12, and their parents. The central goal of the position will be to guide the youth of our community into relationship with loving, caring, Christian adults, and with Jesus Christ, so that they may come to a living faith, a true knowledge of God, and, by the power of the Holy Spirit, live as Christ's disciples within the fellowship of a church body.

**Accountability:** The Director of Youth will report to the Pastor/Head of Staff and will be accountable to the Session through the Christian Education Commission ("Christian Ed").

**Qualification:** We are looking for an individual, at least 21 years old, who has a genuine faith in Jesus, and who desires to answer Jesus' call to compassion and care for one another. This person needs to enjoy spending time with teenagers, is open and affirming, with an unconditionally positive regard for all youth. Our teens face many unique challenges related to diversity, equity, and inclusion, and it is imperative that this candidate can support our youth in these challenges.

**Skills Needed:** A high level of personal maturity and integrity; good communication skills; ability to mentor, guide, encourage, and support youth; ability to coordinate mission trips and weekend retreats; respect for all ages; ability to relate exceptionally well with youth and their families; experience in and willingness to use social media applications.

#### **Responsibilities:**

##### I. Relationship Building (60% of time or more)

- Build authentic, mentoring relationships by being available and spending quality time with youth and their families to nurture spiritual growth. Be active at various Church Life activities. Be ready to engage in conversations that reflect God's love and affirmation for families of all shapes and sizes, including members of the LGBTQ+ community.
- Work with church staff in a collegial manner to achieve overall church ministry goals and the church vision.

## II. Activity Planning and Church team participation (40% of time or less)

- Provide discipleship, teaching, outreach, and fun fellowship for middle and high school students.
- Lead a weekly Sunday morning youth discipleship and discussion class.
- Lead monthly weekday gatherings for teens to have fun, fellowship, and a positive message, with the goal of establishing a weekly youth night.
- Provide multiple opportunities for growth and leadership development for youth (such as worship, service projects, retreats, & mission trips).
- Provide regular reports to the Christian Education Commission and Session.
- Work with Christian Ed to develop goals for the ministry and regularly assess and modify as needed.
- Meet with the Pastor/Head of Staff on a monthly basis.
- Provide written materials for the church newsletter; engage on social media and utilize quick-messaging applications for youth and congregational contact and outreach.

Work Schedule: This is a part-time position, with the expectation of working Sunday mornings, some evenings, and some weekends. Schedule to be arranged through the Pastor/Head of Staff.

Compensation: \$20.00 per hour, nonexempt, 10-hour work week.

Evaluation: Performance reviews will be conducted by the Personnel Committee, the Chairperson of the Christian Education Commission, and the Pastor/Head of Staff. (Initial review in 6 months, then bi-yearly thereafter).